

Resolution 2017-02

A Resolution Changing the Position Title of "Chief Executive Officer" to "General Manager"

Whereas the board has determined that a more appropriate job title is "General Manager"

Therefor

Be it Resolved that the Board of Directors changes the title of "Chief Executive Officer" to "General Manager"

And

Be it Further Resolved that said title change shall go into effect on July 1, 2017.

Adopted by the Board this 31st day of MAY, 2017

Joe Sarks

President or President Pro Tem

David Hedsey

Chief Executive Officer

Theresebach, Board Member

Thomas G. Mohr